# SEDEX MEMBERS ETHICAL TRADE AUDIT (SMETA)

# **ETI, SMETA, SEDEX**

#### **ETHICAL TRADING INITIATIVE**

- An alliance of companies, trade unions and NGOs dedicated to improving the lives of workers;
- Base Code developed to define best practices in labour standards.

#### **SEDEX MEMBERS ETHICAL TRADE AUDIT**

- A methodology established to define best practices in auditing and allow companies to more easily share audits
- Audit against ETI base code and additional elements.

#### THE SUPPLIER ETHICAL DATA EXCHANGE

 A membership organisation with a web-based database which allows suppliers to share information about their social, health & safety, environmental and business practices with their customers.

# **SMETA AUDIT ELEMENTS**

- Management Systems
- Forced Labour
- Freedom of Association
- Health and Safety
- Child Labour and Young Workers
- Working Hours
- Living wage
- Discrimination
- Regular Employment, Sub-Contracting and Homeworking
- Discipline

# **ADDITIONAL ELEMENTS**

- Entitlement to Work, Migrant and Agency Labor
- Environment
- Community Benefits

# **SUPPLEMENTARY MODULES (OPTIONAL)**

- Environment
- Business Integrity

# **SGS SERVICES**

#### **AUDITING**

- Audit types: Full Audit (Initial Audit, Re-Audit) / Partial Audit (Follow-up Audit).
- Auditors: SGS highly qualified auditors.
- Audit methodology: fully compliant with SMETA Best Practice Guidelines including document review, on-site observations, management and worker interviews.
- Quality assurance: audit reports are fully reviewed by professional technical reviewers.

#### **SEDEX REPORT UPLOADING**

 The report can be uploaded to SEDEX database by SGS and shared through the database.

#### **TRAINING**

- Training type: classroom training or training at YOUR site.
- Tutor: SGS approved professional and experienced tutors.
- Course content: focusing on requirements of the SMETA audit.
- Tailor made courses: tailor made courses can be designed to fit your needs.

#### **VALUE-ADDED SERVICES**

 To provide you an overview of the scheme, we organize free seminars and/ or webinars as required.

## **BENEFITS**

- Maintaining competitive advantages in the changing supplier selection mechanisms of buyers;
- Wide adoption among buyers to reduce audit fatigue;
- Non-SEDEX members may also apply for SMETA;
- Demonstrating the will to improve social compliance level and boosting company reputation.



# **CONTACT US**

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For more information, please scan the QR code





# SEDEX 会员道德贸易审核

# 什么是ETI, SMETA, SEDEX

#### 道德贸易行动(ETI)

- 一个由企业、工会、非政府组织 (NGO) 等组成的致力于改善工人生活 水平的联盟:
- 一套界定最佳道德贸易实践的基本守则。

#### SEDEX会员道德贸易审核(SMETA)

- 一套界定审核中的最佳实践、允许企业共享审核信息的方案;
- 基于ETI基本守则、SEDEX附加要求以 及当地法律法规的审核。

#### 供应商道德数据交换(SEDEX)

一个会员制组织,有一个基于网络的数据库,用于帮助供应商与其客户共享他们的社会责任、健康与安全、环境和商业道德等信息。

# SMETA最佳行为准则

- 管理体系与基本守则的执行
- 禁止强迫劳动
- 结社自由和集体谈判
- 工作场所健康与安全
- 童工与未成年工
- 工作时间
- 工资
- 禁止歧视
- 常规雇佣关系
- 分包商与家庭工
- 惩戒措施

#### SEDEX附加要求

- 人事外包、移民工及其工作权利
- 基于法规的环保要求
- 社区福利

# 可选要求(自愿性)

- 基于法规及客户要求的环保要求
- 商业道德

# SGS的服务

#### 审核

- 审核类型:全面审核(初次审核、年度审核)/部分审核(跟进审核)
- 审核员:SGS资深审核员,具备 SMETA审核能力。
- 审核方法:完全遵循SMETA最佳行为 准则,包括现场审核、文件审核、管 理层访谈和员工访谈。
- 品质保证:报告将由专业的熟悉 SMETA的技术报告审核员进行审查。

#### SEDEX报告上传

 审核报告可以由SGS代为上传至 SEDEX数据库。供应商可以有条件地 进行数据共享,以获取更多的商业合 作机会。

#### 培训课程

- 培训课程类型:培训公开课/工厂现场 培训
- 培训讲师:SGS专业培训讲师。
- 课程内容:精心设计的SMETA审核内 容相关的培训课程。
- 量身定制的课程:可以根据您的要求 为您量身定制培训课程。

#### 增值服务

为帮助您更好的了解SMETA,我们会 定期组织免费的网络和现场研讨会。

# SMETA的益处

- SMETA可以帮助供应商在买家日益 严格的供应商筛选机制中保持竞争优势;
- SMETA报告可以被不同买家广泛认可,可减少供应商的审核疲劳;
- 非SEDEX会员也可申请SMETA,开拓 更多的商业合作机会:
- SMETA证明了企业提高社会责任水平 的承诺,增强公司信誉。



# 联系我们:

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